

Conflict Minerals Reporting Template (CMRT)

Select Language Preference Here: 適选择你的语言: <u>外名</u>整 언어를 선택하시오 : **東示言語をここから選択して人ださい:** Sélectionner la langue préférée icl: Selecione Preferência de idioma Agui: Wählen sie hier die Sprache: sccione el lenguaje de preferencia agui:

Seleccione el lenguaje de preferencia aqui:		Poststan F 40			
Selezionare la lingua di preferenza qui: Burada Dil Tercihini Belirleyin:		Revision 5.10 December 1, 2017			
The purpose of this document is to collect sourcing information or	tin, tantalum, tungsten and gold used it	•			
The purpose of this accument is to concee something mist mation of	Scument is to conect sourcing information on thi, tantatum, tungsten and gold used in products				
Mandatory fields are noted with an asterisk (*). (Consult the instructions tab for guidance	on how to answer each question.			
,	Company Information	4			
Company Name (*):	GRAS Sound & Vibration A/S				
Declaration Scope or Class (*):	A. Company				
	- company				
Description of Scope:					
Company Unique ID:					
Company Unique ID Authority:					
Address:	Skovlytoften 33, Holte , Denmark				
Contact Name (*):	Finn G. Hansen				
Email - Contact (*):	fgh@gras.dk				
Phone - Contact (*):	(+45)45664046				
• •					
Authorizer (*):	Lars Kjærgaard				
Title - Authorizer:	Managing director				
Email - Authorizer (*):	lk@gras.dk				
Phone - Authorizer (*):	(+45)45664046				
Effective Date (*):	19-Jan-2018				
Answer the following question	is 1 - 7 based on the declaration scope in	ndicated above			
1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)	Answer	Comments			
Tantalum (*)	Yes	Present in capacitors, high power resistors, integrated circuits & sensors			
		D			
Tin (*)	Yes	Present in solder, contacts, fuses, tin plated wire, PCBs, connectors/components			
Gold (*)	Yes	Present in gold surface finishes, terminal finishes, semiconductors & LED devices			
Tungsten (*)	Yes	Present in semiconductors, transistors, integrated circuits/metallic films			
Tungsten ()	103	resent in semiconductors, dansistors, integrated circuits/inclaine inins			
2) Does any 3TG remain in the product(s)? (*) Tantalum (*) Tin (*)	Yes Yes	Present in capacitors, high power resistors, integrated circuits & sensors			
		1			
Gold (*)	Yes	Present in gold surface finishes, terminal finishes, semiconductors & LED devices			
Tungsten (*)	Yes	Present in semiconductors, transistors, integrated circuits/metallic films			
3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*) Tantalum (*)	Answer Yes	Comments We are currently surveying our suppliers			
Tin (*)	Yes	We are currently surveying our suppliers			
Gold (*)	Unknown	We are currently surveying our suppliers			
Tungsten (*)	Unknown	We are currently surveying our suppliers			
4) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*)	Answer	Comments			
Tantalum (*)	Unknown	We are currently surveying our suppliers			
		1			
Tin (*)	Unknown	We are currently surveying our suppliers			
Gold (*)	Unknown	We are currently surveying our suppliers			
	Unknown	We are currently surveying our suppliers			
Tungsten (*)	Olikilowii	we are currently surveying our suppliers			
5) What percentage of relevant suppliers have provided a response to your supply chain survey? (*)					
1	Answer	Comments			
Tantalum (*)	Yes, 100%				
Tin (*)	Yes, 100%				
Gold (*)	Yes, 100%				
Tungsten (*)	Yes, 100%				

<u>English</u>



Select Language Preference Here: 道选择你的语言: 사용할 언어를 선택하시오; 表示言語をここから選択してください:

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An initiative of the EICC and GeSI An initiative of the EICC and GeSI Selectionner la langue préférée ici: Selectionner Preferência de idioma Aqui;	<u>English</u>				
Wählen sie hier die Sprache: <u>Seleccione el lenguaje de preferencia aqui:</u> Selezionare la lingua di preferenza qui:			Revision 5.10		
<u>Selezionale la migua di preferenza qui:</u> <u>Burada Dil Tercihini Belirleyin:</u>			December 1, 2017		
The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products Link to Terms & Conditions					
Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.					
6) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)	Answer		Comments		
Tantalum (*)	Yes				
Tin (*)	Yes				
Gold (*)	Yes				
Tungsten (*)	Yes				
7) Has all applicable smelter information received by your company been reported in this					
declaration? (*)	Answer		Comments		
Tantalum (*)	Yes	A	All information received by the effective date above has been reported		
Tin (*)	Yes	A	All information received by the effective date above has been reported		
Gold (*)	Yes	A	All information received by the effective date above has been reported		
Tungsten (*)	Yes	A	All information received by the effective date above has been reported		
Answer the Following Questions at a Company Level					
Question	Answer		Comments		
A. Have you established a conflict minerals sourcing policy? (*)	Yes				
B. Is your conflict minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*)	Yes	<u>h</u>	http://www.gras.dk/company-policies/		
C. Do you require your direct suppliers to be DRC conflict-free? (*)	Yes	A	As part of our Supply Chain CSR Policy		
D. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	Yes	V	We encourage them towards using Conflict Free Smelters		
E. Have you implemented due diligence measures for conflict-free sourcing? (*)	Yes	V	We are currently conducting due diligence and surveying our suppliers		
F. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)	Yes	V	We are currently conducting due diligence and surveying our suppliers		
G. Do you review due diligence information received from your suppliers against your company's expectations? $(*)$	Yes	V	We are currently conducting due diligence and surveying our suppliers		
H. Does your review process include corrective action management? (*)	Yes				
I. Is your company required to file an annual conflict minerals disclosure with the SEC? (*)	No		Currently conducting supplier due diligence. We'll conduct verification in the future		
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